

Application Form

Profile

BrianErbis

F rst NameMiddle InitialLast Name

Home Address

City

Email Address

Suite or Apt

State

Postal Code

Self-Employed

Employer

Private Investigator

Job Title

Primary Phone

Alternate Phone

How long have you lived in Washoe County? *

☒ 6-10 years

Question applies to multiple boards

Are you registered to vote in Washoe County?

☒ Yes ☐ No

What district do you live in? *

☒ District 2 - Commissioner Clark

Find your Commissioner District [HERE](#).

Interests & Experiences

Which Boards would you like to apply for?

Washoe County Senior Services Advisory Board: Submitted

What position are you applying for? *

☒ Hospital Continuous Quality Improvement Representative

Question applies to multiple boards

Please verify that you reside within the Citizen Advisory Board (CAB) district for which you are applying [here](#).

Are you currently a member of the Prehospital Medical Advisory Committee?

☐ Yes ☒ No

Do you have personal aspirations or perceived conflicts of interest that could be impacted by board service?

No.

Please tell us about yourself

Why are you interested in being part of this board, commission, or academy?

After a 24-year career in public service, I still have a desire to serve. I am a multifaceted individual with an advanced degree and a certified fraud examiner and a licensed private investigator (PILB 4253). While I may seemingly lack the requisite experience for certain positions, it is important to stick with the concept of inclusion. Laypersons may offer keen insight based upon a worldview that is not bound by esotericism and can, as such, "think outside the box." Although I do not reside in District 4, I am willing to serve the people of that area.

How do you feel you are qualified to serve on this board? Include any past experience, as well as serving on other board/commissions.

I am a retired police detective with a specialty in investigating financial crimes. I am a certified fraud examiner, hold a master's degree in criminal justice with various advanced graduate certificates. I am also analyze organizations, public and private, for efficiency by identifying dysfunction and make feasible recommendations.

Question applies to Washoe County Leadership Academy

What do you expect to gain or learn from being part of the Washoe County Leadership Academy?

For nearly a quarter of a century, I dedicated my life to public service in law enforcement. As a self-employed consultant rendering advice to local government, my innate desire to serve remains. I endeavor to apply the experience and knowledge I have acquired in my years to service to the benefit of the residents of Washoe County. Moreover, after my career in law enforcement, I returned to my education, earning a Master's Degree in Criminal Justice. I am currently pursuing a second Master's Degree in Public Administration. I believe education is a lifelong process, and I am perpetually seeking to broaden my horizons by exposing myself to a wide breadth of information.

Question applies to Washoe County Leadership Academy

In your opinion, what is a top issue in Washoe County that you feel the County should be working to address? What is one possible solution to this issue?

One of the top issues facing Washoe County is the exponential growth that the county has experienced. Building infrastructure and managing the land and resources is an integral part of the process. Equally important, however, is expanding the knowledge and skills of local government employees. For example, recently I contacted the Reno Police Department about an issue and discovered that about this particular issue, the employee I spoke to misapplied and misunderstood federal appellate case law and the Nevada Revised Statute which is leading to lack of enforcement on a criminal matter that affects residents' quality of life. The agency's institutional mindset has resulted in a failure to discuss issues adequately and a staunch resistance to external input. One of many solutions lies in deferring to outside consultants who are subject matter experts—different perspectives could freely be discussed to the betterment of the agency and ultimately to the benefit of county residents.

Question applies to Washoe County Leadership Academy

Washoe County Leadership Academy participants are required to complete a class project. Tell us about a time that you were a part of a group project, including your role and the outcome.

My whole life has consisted of working as a team on projects. Most recently, I worked on a group project in a master's capstone seminar. I had good teammates and we came to an academically sound result to our research question.

Question applies to Washoe County Leadership Academy

How did you hear about the Washoe County Leadership Academy?

By email.

Do you currently serve on any boards/committees or volunteer?

☒ Yes ☐ No

If yes, please list the boards/committees or volunteer programs.

Washoe County Debt Management Commission.

Question applies to Washoe County Leadership Academy

Attendance Requirement

**By participating in the Washoe County Leadership Academy (WCLA), you agree to attend each of the nine scheduled full days. An absence will result in a make-up assignment. More than two absences will result in dismissal from the program, regardless of the circumstance. WCLA Dates:
<https://www.washoecounty.gov/WCLA/>**

☒ I Agree

Waiver of Liability

The undersigned does hereby certify that I am over 18 years of age. The undersigned does hereby, for myself, my heirs, executors, and assigns, or any person for whom I have or may have legal authority to represent, hold harmless, waive and forever release Washoe County, its officers, agents, employees and volunteers from any and all liability, claims, demands, damages, actions or causes of action which may occur during my participation in the Washoe County Leadership Academy, whether such liability arises during my participation in the Academy or by virtue of or resulting therefrom. I fully realize the risks involved while participating in such a program. I assume all those possible risks of harm, injury or danger and knowingly hold harmless, waive and release Washoe County, its officers, agents, and employees from any and all liability, whether personal injury or property damage, and whether grounded in tort, contract or other legal theory. I am not an employee of Washoe County and will participate in this program knowing the attendant risks involved. This Release of All Claims and Waiver of Liability is given in consideration of and as a condition to Washoe County, its officers, agents, and employees permitting the undersigned to participate in the Washoe County Leadership Academy. I, the undersigned, have read this Release and understand all its terms. I hereby execute it voluntarily and with full knowledge of its significance.

☒ I Agree

Photo & Video Consent to Release

I hereby irrevocably consent to the unrestricted use of WASHOE COUNTY for any and all photography, videography, interviews which have been taken of me for all purposes, including without limitation, art, editorial, advertising, or trade. I hereby waive any right to inspect or approve the finished photograph, video or printed matter that may be used in conjunction therewith, or to the eventual use that may be applied. In conjunction with the foregoing, I hereby release and hold harmless WASHOE COUNTY, their officers, representatives, agents, and employees, from and against any claims, damages, or liability arising from or related to the use of the photographs, videography or interviews, including, but not limited to any misuse, distortion, blurring, alteration, optical illusion or use in composite form, either intentionally or otherwise, that may occur or be produced in taking, processing, reduction or production of the finished product, its publication or distribution. This agreement constitutes the sole, complete, and exclusive agreement between myself and WASHOE COUNTY and I am not relying on any other representation whether oral or written.

☒ I Agree

OPTIONAL: LinkedIn or Other Social Media Handle(s)

<https://www.linkedin.com/in/brian-erbis-consultant/>

[CV_Professional_FINALIZED_BE_ao_April_2025.pdf](#)

Resume

Please Agree with the Following Statement

I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal.

☒ I Agree

Demographic Information

The purpose of collecting demographic information is to gain a comprehensive insight into the applicant pool. It is important to note that none of the demographic questions will affect the selection process for a position, ensuring that everyone has an equal opportunity to be considered.

What is your age range? *

What gender do you identify as? *

Which race/ethnicity best describes you? *

What is your highest level of school completed? If enrolled, highest degree received? *

What is your employment status? *

What is your total household income? *

Current or Past Washoe County Leadership Academy (WCLA) participant?

☐ Yes ☒ No

Nepotism

Question applies to Washoe County Leadership Academy

As the Washoe County Leadership Academy is geared towards external candidates, Washoe County employees wishing to participate in a leadership program are encouraged to apply for the [Inspire Future Leaders Program](#).

Being related to an employee of Washoe County will NOT preclude you from being able to participate in the program. This question is listed for transparency purposes.

Are you a current employee of or related to anyone employed by Washoe County by blood or marriage?

☐ Yes ☒ No

If yes, list the names and relationship of all persons you are related to. If you are an employee, list "Washoe County Employee" below:

Question applies to multiple boards

Please Agree with the Following Statement

I understand the role and responsibilities of membership on this board or commission and am willing to serve. If appointed, I will attend required meetings and training and will adhere to pertinent bylaws. I understand that some appointments require a Financial Disclosure Form to be submitted to the Nevada State Ethics Commission. I certify that, to the best of my knowledge, the information I have provided in this application is true and correct. If the information provided is false or incomplete, it shall be sufficient cause for disqualification or removal. If appointed to a Citizen Advisory Board (CAB), I agree to attend a CAB new member orientation session and open meeting law training within six months of my appointment. I understand that failure to comply with this requirement will result in automatic removal from the Citizen Advisory Board.

☒ I Agree

Please note that after submitting your application, it becomes part of the public record and is available for public viewing. Personal information is redacted.